

The Corporation of the Town of South Bruce Peninsula

By-Law Number 81-2023

**Being a By-Law to Amend By-Law Number 44-2009 Being
a By-Law to Adopt the Manual Governing the Policies
and Procedures for the Corporation of the Town of South
Bruce Peninsula (Multi-Year Accessibility Plan)**

Whereas Section 8 of the *Municipal Act, 2001, c.25*, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

And whereas Section 11 of the *Municipal Act, 2001, c.25*, as amended, authorizes municipalities to pass by-laws regarding the accountability and transparency of the municipality and its operations;

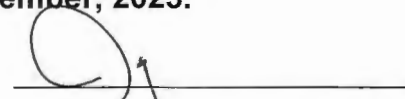
And whereas Section 270 (1) 5 of the *Municipal Act, 2011, c.25*, as amended authorizes the municipality to adopt and maintain policies with respect to the manner in which the municipality will try to ensure that it is accountable to the public for its actions, and the manner in which the municipality will try to ensure that its actions are transparent to the public;

And whereas the Council of the Corporation of the Town of South Bruce Peninsula adopted a Municipal Policy Manual and desires to amend said by-law by making amendment to the Multi-Year Accessibility Plan policy.

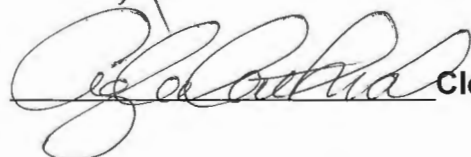
Now therefore the Council of the Corporation of the Town of South Bruce Peninsula enacts as follows:

- 1) **That** a policy AD.7.5 Multi-Year Accessibility Plan is hereby amended as attached hereto and shall be included in the Municipal Policy Manual.
- 2) **That** all by-laws and polices inconsistent with this by-law are hereby repealed.
- 3) **That** this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time this 5th day of December, 2023.

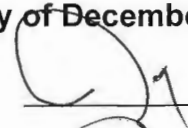


Mayor

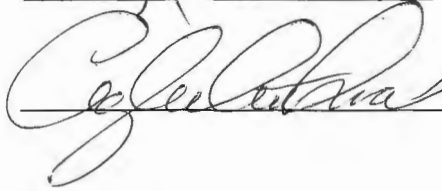


Clerk

Read a third time and finally passed this 5th day of December, 2023.



Mayor



Clerk

Section: Administration	Policy Number: AD.7.5
Sub-section: Accessibility Standards	Effective Date: August 20, 2013
Subject: Multi-Year Accessibility Plan	Revision Date: December 19, 2017, December 5, 2023

**Page 1 of
22**

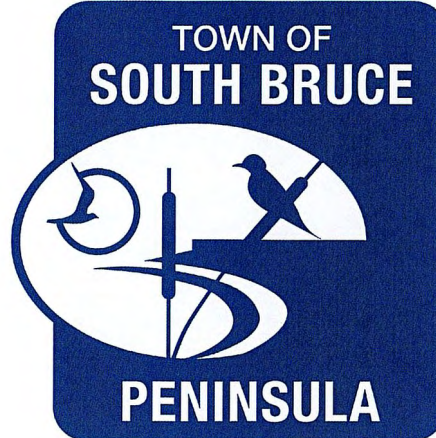
Multi-Year Accessibility Plan

Purpose:

Pursuant to the *Accessibility for Ontarians with Disabilities Act, 2005*, as amended, municipalities shall put in place a multi-year accessibility plan which identifies barriers to accessibility to services and public places and the plan to remove such barriers.

Policy:

1. This policy applies to all Town sidewalks, street infrastructure, parking lots, facilities, parks and open spaces unless otherwise exempted from the legislation.
2. The Multi-Year Accessibility Plan shall be reviewed and updated at least once every five years.
3. On an annual basis, the Multi-Year Accessibility Plan will be reviewed by the Accessibility Coordinator and a report on the status of barrier removal will be placed on the Town website for public viewing.
4. Minor amendments may be made to the Multi-Year Accessibility Plan if so required without the necessity to amend the policy. Minor amendments shall be defined as those amendments which do not materially change the meaning of the Plan and are usually, but not required to be, considered to be more clerical, corrective or housekeeping in nature.



Town of South Bruce Peninsula

Multi-Year Accessibility Plan

2023-2027

This document is available in alternate formats upon request.

Town of South Bruce Peninsula Table of Contents

- 1. Background**
- 2. Description of the Town of South Bruce Peninsula**
- 3. Executive Summary**
- 4. Commitment to Addressing Barriers to Accessibility**
- 5. Accessibility Plan**
- 6. Accessibility Co-ordination**
- 7. Methodology for Preparation of the Multi-Year Plan**
- 8. Integrated Accessibility Standards**
- 9. 2013-2017 Accessibility Initiatives**
- 10. 2018-2022 Accessibility Initiatives**
- 11. 2023-2027 Accessibility Initiatives**
- 12. Communication of the Multi-Year Accessibility Plan**
- 13. Contact Information**

Schedule A

Where to Look for Barriers to People with Disabilities

Schedule B

Initiatives for Prevention or Barrier Removal

Schedule C

Accessibility Plan - Facilities Available to the Public

Schedule D

Facilities Restricted to Public Access and Workplace Consideration of Accommodation for Employees

1. Background

Ontario currently has two active accessibility acts – the *Ontarians with Disabilities Act, 2001 (ODA)* and the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)*.

In 2008 the Customer Service Standard was the first accessibility standard to become law. Designated public sector organizations were required to comply by January 1, 2010.

The Integrated Accessibility Standards which regulate Information and Communications, Employment and Transportation came into effect on July 1, 2011 with requirements under this standard being phased in over time (2011-2021).

The purpose of the ODA is to improve opportunities for people with disabilities in Ontario by identifying, preventing and removing physical and other barriers that may limit opportunities for people with disabilities to fully participate in society.

Under the AODA, private, public and non-profit organizations are required to identify, remove and prevent barriers in order to make the Province accessible for all people with disabilities by 2025. Through the AODA, the provincial government has identified key areas for the development of “common” accessibility standards intended to set requirements across all organizations and sectors:

1. General - Customer Service, Policies, Procurement, Self-Serve Kiosks

Addresses how organizations provide their goods and services in an accessible manner – influencing attitudes and behaviour.

2. Information and Communications

Ensures the methods used by organizations are accessible to persons with disabilities with regard to sending/receiving information and communications.

3. Employment

Requires organizations to have a process on how to accommodate persons in activities such as interviews, workplace duties, performance, career development, etc.

5. Design of Public Spaces

Addresses access to and within buildings and outdoor spaces.

4. Transportation

Addresses ways to prevent and remove barriers to transportation so that everyone can more easily travel in Ontario.

2. Description of the Town of South Bruce Peninsula

The Town of South Bruce Peninsula is a lower-tier municipality in the County of Bruce, Ontario. Situated between Lake Huron and Georgian Bay, the Town has a population of 9,137 and has a vibrant seasonal/tourism industry. The Town is comprised of the communities of Adamsville, Allenford, Colpoy's Bay, Clavering, Hepworth, Hope Bay, Howdenvale, Mar, McIvor, Oliphant, Park Head, Purple Valley, Red Bay, Sauble Beach, Sauble Falls, Skipness, Tolmie and Wiarton. Town Hall is located in Wiarton.

The vision for the Town of South Bruce Peninsula is **“A progressive, attractive and welcoming community, standing proud”**. The mission is **“Through responsible leadership, provide sustainable services that are efficient and effective”**.

3. Executive Summary

The staff for the Town of South Bruce Peninsula prepared the first Multi-Year Accessibility Plan which was adopted in 2013 and encompassed the period 2013 to 2017. The Multi-Year Accessibility Plan describes the measures the Town will take to identify and address barriers to accessibility for the current and future years. In preparing the first Multi-Year Plan, a methodology was developed which provided an opportunity for persons with disabilities to provide comment on the Plan and invited employees to provide their input. The staff identified a number of barriers and outlined measures to remove and prevent barriers to people with disabilities who use the facilities and services of the Town, including employees, residents and members of the community at large.

Since 2013, the focus has been on removing or reducing those barriers. Our goal is to ensure accessibility for our employees and the public who work with and/or use our services, products and facilities.

The Multi-Year Accessibility Plan which covered the period of 2018 to 2022, continued to build on the successful removal of barriers by identifying areas which could be addressed and suggesting and implementing strategies to remove the barriers. Through the hard work of staff, many of our facilities are better able to accommodate people with disabilities and new facilities being created consider accessibility as the most important factor of the design.

4. Commitment to Addressing Barriers to Accessibility

Improving accessibility is important for all residents, employees and visitors in the Town of South Bruce Peninsula. Approximately 2.6 million people in Ontario have a disability. That equates to 1 person in every 4. That number has increased since 2018 and is expected to continue to grow in the next 25 years.

Accessibility is a powerful tool: it improves our communication; it brings more people together and it increases our competitive advantage. In an accessible organization, a broader range of people will be able to work for the Town, and more people will have access to our services.

The Town of South Bruce Peninsula is committed to:

- The continual improvement of access to Town facilities and services for people who have disabilities.
- Consultation with people who have disabilities in the development and review of its accessibility plans.
- The provision of quality services to all members of the community who have disabilities.

5. Accessibility Plan

Since 2004 all municipalities in the Province have had a legal obligation under the *ODA* to prepare annual accessibility plans. Under the *AODA*, accessibility planning requirements shifted from annual to multi-year plans which must outline an organization's strategy to prevent and remove barriers and meet the requirements under the Integrated Accessibility Standard Regulation (IASR).

The Multi-Year Plan describes:

1. The measures that the Town intends to take over the next five years to remove barriers for people with disabilities.
2. The process by which the Town of South Bruce Peninsula is identifying, removing and preventing barriers for people with disabilities.
3. The communication of this accessibility plan.

6. Accessibility Co-ordination

The original Accessibility Team included the former Administrator and the Facilities Co-ordinator who conducted on-site inspections of the Town facilities. Input was received from staff through the completion of surveys and from members of the public with disabilities.

Since 2013, staff has continued to confirm compliance by identifying existing barriers at the Town's facilities and in the Town's information and communications. Staff has received input from members of the public who have accessibility challenges. Finally staff has worked to remove barriers and make recommendations for solutions which address such barriers over a multi-year period.

The responsibility for the coordination of Accessibility reporting and compliance has shifted to the Legislative Services Department with continued and ongoing support from staff in all departments.

7. Methodology for Preparation of the Multi-Year Plan

The **AODA** gives organizations the flexibility to determine which barriers it will work to remove or prevent each year. This can include accessibility challenges in:

- Physical facilities,
- Site planning,
- Service and program delivery to staff and the public,
- Procurement policies and practices,
- Interviewing, hiring, promotion and other human resource policies and practices,
- Technologies, and
- Information and communication infrastructures.

Approaches to barrier identification:

In preparation of the Multi-Year Accessibility Plan, there has been an endeavor to identify as many barriers (and potential barriers) as possible. Many barriers are simple to remove or prevent. Recognizing them, however, may require effort if employees are not accustomed to thinking in terms of barriers.

The on-going approach described below is used to help generate a list of barriers and identify those barriers which can be addressed.

- **Input from employees in general:** Staff comment on their individual workplaces is gathered. The gathering of information from staff can include the completion of surveys.
- **Input from persons with disabilities:** Input is gathered on an on-going basis from those with disabilities. Input has included verbal comments, completion of surveys and other forms of written communications.
- **On-site inspections:** On-site inspections of all facilities occur noting the input from employees and the public and referencing barriers observed during the inspections.
- **List of barriers to be addressed in Multi-Year Plan:** A list of barriers to be addressed during the five-year period is comprised.

- **List of barriers to be addressed for new construction, retrofit or replacement:** Barriers are noted for consideration should new construction, a retrofit or replacement of a facility take place.
- **List of facilities not open to the public:** Facilities which, due to the nature of their operations, are not open to the public are also assessed. Removal of barriers would be considered for employees working in these facilities.

Types of Barriers:

The following standards were referenced when assessing barriers at Town facilities and outdoor properties:

1. Architectural barriers: building design, areas adjacent to the building, shape of rooms, size of doorways, etc.
2. Physical barriers: objects added to the environment: doors, windows, elevators, furniture, workstations, recreational facilities, playgrounds, bathroom hardware, planters, etc.
3. Communication barriers: difficulties receiving information in person or by telephone; difficulties interacting with receptionists, security staff or other staff; difficulties receiving training, etc.
4. Information barriers: inadequate or incomprehensible signage; difficulties reading brochures, forms, manuals, web sites, fax transmissions, equipment labels, computer screens, etc.
5. Policy barriers: rules, regulations and protocols that prevent you from doing your job as well as possible or from serving the public; or that restrict public participation.
6. Attitudinal barriers: staff who do not know how to communicate with people with disabilities; staff who refuse to provide service; discriminatory behaviours, etc.
7. Technological barriers: computers, photocopiers, fax machines, telephones, and switches; inadequate or inappropriate assistive technologies; technologies that degrade rather than enhance access for people with disabilities, etc.

To assist with the identification process, refer to Schedule "A" "Where to Look for Barriers to People with Disabilities".

8. Integrated Accessibility Standards

The Town continues to develop and implement accessibility initiatives and meet compliance dates for accessibility requirements under the **ODA** and within the Integrated Accessibility Standards Regulation (IASR) under the **AODA** which became law on July 1, 2012.

The following outlines our commitment and our progress in meeting accessibility standards in the five key areas: Customer Service; General; Information and Communication; Employment; and Procurement.

(A) Customer Service

The Town of South Bruce Peninsula is committed to ensuring that, whatever their ability, all staff work in an accommodating environment and all customers receive accessible goods and services in a timely manner.

The Town achieves this by:

- Reviewing and updating policies regularly to ensure high quality, accessible customer service.
- Embedding accessibility requirements into staff training and orientation materials.
- Reviewing customer feedback and taking appropriate action.

Our accomplishments:

- Accessible Standards for Customer Service Policy AD.7.1 was developed and is available on the Town's website.
- Accessible Customer Service Training is provided to all staff and volunteers via in-house and on-line training.
- A document "Accessibility Regulations for Contractors" was developed and is available on the Town's website.
- Access to Community Recreation Facilities and Programs for Persons with Disabilities Policy AD.7.2 was developed and is available on the Town's website.

(B) General

The Town of South Bruce Peninsula has achieved the following general requirements:

- Established policies on how we will meet our obligations under the Integrated Accessibility Standards Regulation.
- Developed this Multi-Year Accessibility Plan outlining strategies to prevent and remove barriers to accessibility and have committed to reviewing the Plan once every five years.
- Trained employees, volunteers, all those who participate in developing the Town's policies, and all others who provide goods or services on behalf of the County, about the requirements in the Integrated Accessibility Standards Regulation, as well as the Human Rights Code as it relates to people with disabilities.

(C) Information and Communications

Information and communications are a large part of the Town's daily business. It is because of this that it is so important to ensure that information and communications are created in a way that considers accessibility.

The Town will follow best practices when developing, implementing and maintaining information and communications strategies and products. This includes websites, intranet sites and print communication materials as well as face-to-face interactions.

The Town is committed to ensuring that information and communications are available and accessible to people with disabilities.

The Town achieves this by:

- Ensuring that emergency information, procedures, plans and public safety information is available in alternate formats, when requested.
- Achieving compliance with the Web Content Accessibility Guidelines to ensure that both internal and external websites are accessible to people with disabilities.
- Developing guidelines and best practices for creating accessible documents for common desktop applications such as MS Word, Excel and PowerPoint.
- Developing a training strategy to ensure that staff has the knowledge, tools and technical advice to create accessible materials.
- Introducing staff to the use of plain language when creating new or reviewing/revising existing documents (policies, procedures, forms, brochures, etc.).
- Ensuring that a process is in place for receiving and responding to feedback and having the process available to people with disabilities in accessible formats or with appropriate communication supports, on request.
- Being WCAG Level 2.0 AA compliant.

Our accomplishments:

- Website redesign in accordance with World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 Level A.
- Documents are available in an alternate format, upon request.
- Produced an Emergency Preparedness Guide for People with Disabilities / Special Needs.

(D) Employment

The Town of South Bruce is committed to ensuring that the process of finding, getting and keeping a job is as inclusive as possible in order to build an effective workforce. The Town will be an employer of choice that

enables and encourages people with disabilities to participate fully in all aspects of the organization.

The Town achieves this by:

- Enhancing workplace emergency responses through individualized emergency response information and assistance as required.
- Understanding employer obligations to provide employment accommodations.
- Reviewing on an ongoing basis, Human Resources policies, practices and procedures to ensure accessibility to persons with disabilities throughout the employment process, including recruitment, retention, career development and return-to-work.
- Notifying internal and external job applicants that, where needed, accommodations for disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.
- Informing new and existing employees of the Town's policies for supporting employees with disabilities, including providing employment-related accommodations for disabilities.
- Consulting with employees who have disabilities in order to provide them with the accessible formats and communications supports they require to do their jobs effectively and to be informed of information that is generally available to all employees in that workplace.
- Have in place a documented process for supporting employees who return to work after being away for reasons related to their disabilities.
- Take into account the accessibility needs of employees with disabilities during the performance management process (annual performance reviews).
- When providing career development and advancement opportunities, the Town will take into account the accessibility needs of their employees who have disabilities.
- Redeployment processes will consider the accessibility needs of employees with disabilities when moving them to other positions, so that employees can continue to have their accommodation needs met.

Our accomplishments:

- Have a process in place to create individual accommodation plans for employees with disabilities, upon request.
- Include a statement with each job posting regarding accommodations being available upon request through the recruitment process.
- Train new employees with regard to accessibility policies.

(E) Procurement

The Town will ensure that procurement processes are inclusive so that all vendors can participate and are aware of the need to provide accessible goods and services. Accessibility features include technical features

(software) and structural features (physical design, including hardware or product specifications).

The Town achieves this by:

- Embedding accessibility requirements into the procurement process including the planning and document development stages.
- Through policies and practices that include accessibility considerations, suppliers are able to conduct business in a way that accommodates Ontarians of all abilities.

Our accomplishments:

- Include accessibility statements in tenders and contract documents.

(F) Transportation

The Town will ensure licensed taxi cabs provide information and follow standards to make it easier for everyone who uses this service.

The Town achieves this by:

- Providing information to taxi cabs regarding accessibility and ensuring that they make information available to the public on accessibility equipment and features of their vehicles, routes and services.
- Ensuring that taxi cabs do not charge a fare to a support person when the person with a disability requires a support person.

Our accomplishments:

- Ensuring that taxi cabs include a vehicle registration number and an identification on their rear bumper
- Ensuring that taxi cabs will transport mobility devices for those fares with disabilities

9. 2013-2017 Accessibility Initiatives

The identified barriers to accessibility for respective facilities were specified in schedules to the original Multi-Year Plan and included in the respective departmental budgets over the five-year period. Completed initiatives were documented at year end.

10. 2018-2022 Accessibility Initiatives

The identified barriers to accessibility for respective facilities were specified in schedules to the revised Multi-Year Plan and included in the respective departmental budgets over the five-year period. Completed initiatives were documented at year end.

11. 2023-2027 Accessibility Initiatives

The identified barriers to accessibility for respective facilities have been specified in the schedules attached to this Plan. Where the identified barrier can be removed in any one year, any associated costs will be included in the respective departmental budgets. Where a barrier has been identified but cannot be removed, notation has been made including an anticipated timeline for the removal of the barrier. It should be noted that some barriers cannot be removed due to the nature of the facility. Completed initiatives will be documented at year end and any new initiatives will be added and tracked appropriately.

12. Communication of the Multi-Year Accessibility Plan

The approved Multi-Year Accessibility Plan shall be posted on the Town's website and be provided in an accessible format upon request. The Plan will also be circulated to the County of Bruce and included in the Town's Municipal Manual Policy.

13. Contact Information

The Town of South Bruce Peninsula is committed to ensuring accessibility is a reality throughout all facilities and business operations. We would be pleased to hear from you regarding accessibility initiatives and ideas. Please contact us with your questions, ideas or comments.

Phone 519-534-1400

Toll Free 1-877-534-1400

Mail Accessibility Coordinator
Town of South Bruce Peninsula
PO Box 310, 315 George Street
Wiarton ON N0H 2T0

Email angie.cathrae@southbrucepeninsula.com

Schedule "A"

Where to Look for Barriers to People with Disabilities

The Built Environment

- Exterior to a building
- Interior of a building
- Parking areas
- Drop-off zones
- Hallways
- Floors
- Carpets
- Lobbies
- Reception areas
- Offices
- Cubicles
- Washrooms
- Cafeterias
- Elevators
- Lifts
- Stairs
- Stairwells
- Closets
- Storage areas
- Lighting

Physical

- Furniture
- Work stations
- Chairs
- Doorways
- Door knobs
- Windows
- Planters
- Bathroom hardware
- Locks
- Security systems

Information

- Books
- Printed information
- Web-based resources
- Signage
- Bulletin boards
- Brochures
- Email
- Forms
- Manuals
- Fax transmissions
- Equipment labels
- Computer screens
- Social media posts

Policies and Practices

- Procurement and purchasing
- Job postings
- Hiring
- Interviewing
- Testing
- Meetings
- Planning approvals
- Promotion
- By-laws
- Regulations
- Rules
- Protocols
- Safety and evacuation

Technological

- Computers
- Operating systems
- Standard software
- Proprietary software
- Websites
- TTYs
- Photocopiers
- Appliances
- Keyboards
- Mice
- Printers
- Fax machines
- Telephones
- Control panels
- Switches

Recreational Facilities

- Playgrounds
- Gymnasiums
- Swimming pools
- Change rooms
- Theatres
- Auditoria - audience
- Auditoria - stage
- Picnic areas
- Tracks (indoors and outdoors)
- Playing fields
- Climbing bars
- Gymnasium equipment
- Toys
- Rail trails
- Recreational Trails

Communication

- Training
- Front line staff
- Public announcements
- Security staff

Tools

- Hand tools, manual
- Hand tools, electrical
- Machinery
- Carts and dollies

Service Delivery

- In person
- By telephone
- By mail
- Carts and dollies
- Via the Web
- By e-mail

Transportation

- Buses
- Trains
- Aircraft
- Taxi Cabs
- Watercraft (e.g., ferries)
- Cars
- Vans

Schedule "B"

Initiatives for Barrier Prevention or Removal

Barrier	Action	Responsibility
Customer Service Potential barriers in delivering goods and services to customers	1. Continue to deliver Accessible Customer Service training to all new employees and volunteers.	Accessibility Coordinator / All Departments
	2. Review and update policies regularly to ensure high quality, accessible customer service	Accessibility Coordinator / CAO
	3. Review customer feedback and taking appropriate action	Accessibility Coordinator / Department Heads
General Procurement	1. Incorporate accessibility criteria and features into procuring or acquiring goods, services or facilities	All Departments
Policies	2. Establish policies on meeting the obligations under the Integrated Accessibility Standards Regulation	Accessibility Coordinator / CAO
Multi-Year Accessibility Plan	3. Continual update of the Multi-Year Accessibility Plan	Accessibility Coordinator
Training	4. Provide training on the requirements of the accessibility standards and on the Ontario Human Rights Code as it relates to people with disabilities.	Accessibility Coordinator / All Departments
Information and Communications Potential barriers relating to information sharing	1. Accessible Communications Policy provided to all staff for integration in documents	Accessibility Coordinator / All Departments
Feedback	2. Ensure that there is a method of receiving and responding to feedback	Accessibility Coordinator / All Departments
Accessible Formats and Communications Supports	3. Provide information and communicate in an accessible manner about goods, services or facilities to people with disabilities, upon request	All Departments
Employment Recruitment General	1. Notify internal and external job applicants that accommodations for disabilities will be provided upon request	All Departments

Barrier	Action	Responsibility
Recruitment, Assessment or Selection Process	2. Notify job applicants who have been invited to participate in the recruitment, assessment or selection process that accommodations for disabilities are available on request	All Departments
Notice to Successful Applicants	3. Notify successful applicants of the policy for accommodating employees with disabilities when offering employment	All Departments
Informing Employees of Supports	4. Inform new and existing employees of polices supporting employees with disabilities and provide employment related accommodations for disabilities	All Departments
Accessible Formats and Communication Supports for Employees	5. Consult with employees who have disabilities in order to provide them with accessible formats and communications	Accessibility Coordinator
Documented Individual Accommodation Plans	6. Develop written individual accommodation plans for employees with disabilities	CAO/Department Heads
Return to Work Process	7. Have in place a documented process for supporting employees who return to work after being away for reasons related to their disabilities	CAO/Department Heads
Performance Management	8. Take into account the accessibility needs of employees with disabilities during the performance management process	CAO / Department Heads
Career Development and Advancement	9. Provide career development and advancement opportunities that take into account the accessibility needs of employees who have disabilities	CAO / Department Heads
Redeployment	10. If redeployment processes are used, employers will consider the accessibility needs of employees with disabilities when moving them to other positions	CAO / Department Heads
Built Environment Inaccessible Facilities	1. Identify barriers to accessibility for respective facilities and initiatives to remove same	CAO / Department Heads
Facilities and Outdoor Spaces	2. Identify barriers to accessibility for respective facilities and initiatives to remove same	CAO / Department Heads

Town of South Bruce Multi-Year Accessibility Plan 2023 to 2027

Schedule C:

Accessibility Plan for Facilities Available to the Public

Parking Spaces

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
None				

Washrooms

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
Berford Lake Pavilion	2 Washrooms require accessible doors	Town of South Bruce Peninsula		2023
Bluewater Park	3 Washroom buildings do not have automatic doors	Town of South Bruce Peninsula		2023
Elsinore Community Hall	In washrooms: no automatic doors; no coat hooks, grab bars paper holders installed at accessible height; no lever handles installed on sinks	Elsinore Community Centre Inc.	Will not be completed until a new agreement is in place	unknown
Hepworth Ball Diamond	Washrooms: no automatic door; step before entering washroom; paper towel holder, grab bars and coat hooks to be installed at accessible levels; lever	Town of South Bruce Peninsula		2023

	handles required for taps			
Oliphant Dock Washrooms	No automatic doors or accessible features	Town of South Bruce Peninsula		2023
Park Head Community Centre	In washrooms: no automatic doors; no coat hooks, grab bars paper holders installed at accessible height; no lever handles installed on sinks	Park Head Community Centre	Will not be completed until a new agreement is in place	unknown
Purple Valley Recreation and Community Centre	Washrooms: no automatic doors; lever handles required for taps	Purple Valley Community Centre	Will not be completed until a new agreement is in place	unknown
Red Bay Washroom	No automatic door or accessible features	Town of South Bruce Peninsula		2023
Ross Whicher Centre	No automatic door for entry to washrooms	Town of South Bruce Peninsula		2023
Sauble Tennis Court Washrooms	No automatic door or accessible features	Town of South Bruce Peninsula	Washroom cannot be made accessible without a complete rebuild	unknown
Town Hall	No outdoor public accessible washrooms and grade into exterior washrooms not appropriate	Town of South Bruce Peninsula	Washroom cannot be made accessible without a complete rebuild	unknown
Hope Bay Washrooms	No automatic doors or	Town of South Bruce Peninsula		2023

	accessible features			
Portable Washroom Trailer	No accessible ramp for access	Town of South Bruce Peninsula	Washroom cannot be made accessible due to design	unknown

Furniture/Picnic Tables

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
None				

Sidewalks/Street Infrastructure

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
Bluewater Park	Sidewalks do not have ramps for mobility devices	Town of South Bruce Peninsula		unknown
Bluewater Park	Need to add ramp at train station barrier-free parking	Town of South Bruce Peninsula		unknown
South Bruce Peninsula Infrastructure	Sidewalks: uneven portions, areas without ramps, two tier steps on Berford Street	Town of South Bruce Peninsula		unknown
South Bruce Peninsula Infrastructure	Sidewalks: uneven portions, areas without ramps, two tier steps on Main Street	Town of South Bruce Peninsula		unknown
South Bruce Peninsula Infrastructure	Sidewalks: uneven portions, areas without ramps, other areas of Town	Town of South Bruce Peninsula		Ongoing

Entrances/Exits/Doors/Ramps/Stairs/Elevators (Facilities)

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
Elsinore Community Hall	No automatic entrance door	Elsinore Community Centre Inc.	Not being completed until new agreement is in place	unknown
Park Head Community Centre	Interior and exterior stairs not accessible	Park Head Community Centre	Not being completed until new agreement is in place	unknown
Purple Valley Recreation and Community Centre	Step to main entrance and stage-no ramps	Purple Valley Community Centre	Not being completed until new agreement is in place	unknown
Ross Whicher Centre	No accessible method to access second floor	Town of South Bruce Peninsula		unknown
Town Hall	Exterior entrances: back door not flush; front door leads to stairs; Council Chamber ramp has steep incline	Town of South Bruce Peninsula		unknown
Sauble Medical Clinic	Interior stairway to mechanical room (no public access)	Town of South Bruce Peninsula		unknown
Warton Arena	Lift to arena floor viewing stands	Town of South Bruce Peninsula	Forecast for 2023 capital project	2023/2024

Other

Facility	Barriers Identified	Responsibility	2023 Status Remarks	Forecast for Removal
Bluewater Park	Pool not accessible for wheelchairs	Town of South Bruce Peninsula		2023
Ross Whicher Centre	Service counter not at an accessible	Town of South Bruce Peninsula		unknown

	height			
Town Hall	No service counter at an accessible height	Town of South Bruce Peninsula		unknown
Town Hall	Step to get into filing system; not adequate room to maneuver an assistive device in file system	Town of South Bruce Peninsula		unknown

Town of South Bruce Multi-Year Accessibility Plan 2023 to 2027

Schedule D:

Facilities Restricted to Public Access and Workplace Consideration of Accommodation for Employees

Workplace Facility	Pre-existing
1. Albemarle Works Garage, 503 Bruce Rd. 9, Warton, ON N0H 2T0	Yes
2. Amabel Works Garage, 413 Municipal Rd., Warton, ON N0H 2T0	Yes
3. Amabel-Sauble Water Treatment Plant, 28 D Line, Sauble Beach, ON N0H 2G0	Yes
4. Amabel-Sauble Water System, 555 Sauble Falls Pky, Sauble Beach, ON N0H 2G0	Yes
5. Foreman Water Treatment Plant, 44 Foreman Dr., Chesley Lake, ON	Yes
6. Huron Woods Water System, 23 Birch St., Warton, ON N0H 2G0	Yes
7. Huron Woods Water System, 14 Graham Crescent, Warton, ON N0H 2G0	Yes
8. Oliphant Water Treatment Plan, 7 Fiddlehead Dr., Oliphant, ON	Yes
9. Warton Water Treatment Plant, 897 Bayview St., Warton, ON N0H 2T0	Yes
10. Warton Works Garage, 441048 Elm St., Warton, ON N0H 2T0	Yes