



# **Town of South Bruce Peninsula**

## **Multi-Year Accessibility Plan**

### **2018-2022**

This document is available in alternate formats upon request.

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# 1. Background

Ontario currently has two active accessibility acts – the **Ontarians with Disabilities Act, 2001 (ODA)** and the **Accessibility for Ontarians with Disabilities Act, 2005 (AODA)**.

In 2008 the Customer Service Standard was the first accessibility standard to become law. Designated public sector organizations were required to comply by January 1, 2010.

The Integrated Accessibility Standards which regulate Information and Communications, Employment and Transportation came into effect on July 1, 2011. Requirements under this standard will be phased in over time (2011-2021).

The purpose of the ODA is to improve opportunities for people with disabilities in Ontario by identifying, preventing and removing physical and other barriers that may limit opportunities for people with disabilities to fully participate in society.

Under the AODA, private, public and non-profit organizations are required to identify, remove and prevent barriers in order to make the Province accessible for all people with disabilities by 2025. Through the AODA, the provincial government has identified key areas for the development of “common” accessibility standards intended to set requirements across all organizations and sectors:

## 1. General - Customer Service, Policies, Procurement, Self-Serve Kiosks

Addresses how organizations provide their goods and services in an accessible manner – influencing attitudes and behaviour.

## 2. Information and Communications

Ensures the methods used by organizations are accessible to persons with disabilities with regard to sending/receiving information and communications.

## 3. Employment

Requires organizations to have a process on how to accommodate persons in activities such as interviews, workplace duties, performance, career development, etc.

## 5. Design of Public Spaces

Addresses access to and within buildings and outdoor spaces.

## 4. Transportation

Addresses ways to prevent and remove barriers to transportation so that everyone can more easily travel in Ontario.

## 2. Description of the Town of South Bruce Peninsula

**The Town of South Bruce Peninsula** is a lower-tier municipality in the County of Bruce, Ontario. Situated between Lake Huron and Georgian Bay, the Town has a population of 8,413 and is has a vibrant seasonal/tourism industry. The Town comprises the communities of Adamsville, Colpoy's Bay, Clavering, Hepworth, Hope Bay, Howdenvale, Mar, Mclvor, Oliphant, Park Head, Purple Valley, Red Bay, Sauble Beach, Sauble Beach North, Sauble Beach South, Sauble Falls, Skipness, Tolmie and Wiarton. The administrative centre of the region is found in Wiarton.

The vision for the Town of South Bruce Peninsula is: **“Distinct communities working together for sustainable growth and prosperity”**.

## 3. Executive Summary

The staff for the Town of South Bruce Peninsula prepared the first a Multi-Year Accessibility Plan which was adopted in 2013 and encompassed the period 2013 to 2017. The Multi-Year Accessibility Plan describes the measures the Town will take to identify and address barriers to accessibility for the current and future years. In preparing the first Multi-Year Plan, a methodology was developed which provided an opportunity for persons with disabilities to provide comment on the Plan and invited employees to provide their input. The staff identified a number of barriers and outlined measures to remove and prevent barriers to people with disabilities who use the facilities and services of the Town, including employees, residents and members of the community at large.

Since 2013, the focus has been on removing or reducing those barriers. Our goal is to ensure accessibility for our employees and the public who work with and/or use our services, products and facilities.

## 4. Commitment to Addressing Barriers to Accessibility

Improving accessibility is important for all residents, employees and visitors in the Town of South Bruce Peninsula. Approximately 15.5% or 1.85 million people in Ontario have a disability (i.e. – 1 in 7 people), and that number is expected to grow significantly in the next 20 years as the population ages.

Accessibility is a powerful tool: it improves our communication; it brings more people together and it increases our competitive advantage. In an accessible organization, a broader range of people will be able to work for the Town, and more people will have access to our services.

The Town of South Bruce Peninsula is committed to:

- The continual improvement of access to Town facilities and services for people with disabilities.
- The consultation with people with disabilities in the development and review of its annual accessibility plans.
- The provision of quality services to all members of the community with disabilities.

## **5. Accessibility Plan**

Since 2004 all municipalities in the Province have had a legal obligation under the *ODA* to prepare annual accessibility plans. Under the *AODA*, accessibility planning requirements shift from annual to multi-year plans which must outline an organization's strategy to prevent and remove barriers and meet the requirements under the Integrated Accessibility Standard Regulation (IASR).

The Multi-Year Plan describes:

1. The measures that the Town intends to take over the next five years to remove barriers to people with disabilities.
2. The process by which the Town of South Bruce Peninsula is identifying, removing and preventing barriers to people with disabilities.
3. The communication of this accessibility plan.

## **6. Accessibility Co-ordination**

The original Accessibility Team included the former Administrator and the Facilities Co-ordinator who conducted on-site inspections of the Town facilities. Input was received from staff through the completion of surveys and from members of the public from the disability community.

Since 2013, staff has continued to confirm compliance by identifying existing barriers at the Town's facilities and in the Town's information and communications. Staff has received input from members of the public who have accessibility challenges. Finally staff has worked to remove barriers and make recommendations for solutions which address such barriers over a multi-year period.

## 7. Methodology for Preparation of the Multi-Year Plan

The **AODA** gives organizations the flexibility to determine which barriers it will work to remove or prevent each year. This can include accessibility challenges in:

- Physical facilities,
- Site planning,
- Service and program delivery to staff and the public,
- Procurement policies and practices,
- Interviewing, hiring, promotion and other human resource policies and practices,
- Technologies, and
- Information and communication infrastructures.

### **Approaches to barrier identification:**

In preparation of the Multi-Year Accessibility Plan, there has been an endeavor to identify as many barriers (and potential barriers) as possible. Many barriers are simple to remove or prevent. Recognizing them, however, may require effort if employees are not accustomed to thinking in terms of barriers.

The on-going approach described below is used to help generate a list of barriers and identify those barriers which can be addressed.

- **Input from employees in general:** Staff comment on their individual workplaces is gathered. The gathering of information from staff can include the completion of surveys.
- **Input from persons with disabilities:** Input is gathered on an on-going basis from those with disabilities. Input has included verbal comments, completions of surveys and other forms of written communications.
- **On-site Inspections:** On-site inspections of all facilities occur noting the input from employees and the public and referencing barriers observed on the inspections.
- **List of Barriers to be Addressed in Multi-Year Plan:** A list of barriers to be addressed during the five-year period is comprised.
- **List of Barriers to be Addressed if New Construction, Retrofit or Replacement:** Barriers are noted for consideration should new construction, a retrofit or replacement of a facility take place.
- **List of Facilities Not Open to the Public:** Facilities which, due to the nature of their operations, are not open to the public are also assessed. Removal of barriers would be considered for employees working in these facilities.

### **Types of Barriers:**

The following standards were referenced when assessing barriers at Town facilities and outdoor properties:

1. Architectural barriers: building design, areas adjacent to the building, shape of rooms, size of doorways, etc.
2. Physical barriers: objects added to the environment: doors, windows, elevators, furniture, workstations, recreational facilities, playgrounds, bathroom hardware, planters, etc.
3. Communication barriers: difficulties receiving information in person or by telephone; difficulties interacting with receptionists, security staff or other staff; difficulties receiving training, etc.
4. Information barriers: inadequate or incomprehensible signage; difficulties reading brochures, forms, manuals, web sites, fax transmissions, equipment labels, computer screens, etc.
5. Policy barriers: rules, regulations and protocols that prevent you from doing your job as well as possible or from serving the public; or that restrict public participation.
6. Attitudinal barriers: staff who do not know how to communicate with people with disabilities; staff who refuse to provide service; discriminatory behaviours, etc.
7. Technological barriers: computers, photocopiers, fax machines, telephones, and switches; inadequate or inappropriate assistive technologies; technologies that degrade rather than enhance access for people with disabilities, etc.

To assist with the identification process, also refer to Schedule "A" "Where to Look for Barriers to People with Disabilities".

## **8. Integrated Accessibility Standards**

The Town continues to develop and implement accessibility initiatives and meet compliance dates for accessibility requirements under the **ODA** and within the Integrated Accessibility Standards Regulation (IASR) under the **AODA** which became law on July 1, 2012.

The following outlines our commitments and our progress in meeting accessibility standards in the five key areas of: Customer Service; General; Information and Communication; Employment; and Procurement.

### **(A) Customer Service**

The Town of South Bruce Peninsula is committed to ensuring that all staff and customers, whatever their ability, work in an accommodating

environment and receive accessible goods and services in a timely manner.

The Town achieves this by:

- Reviewing and updating policies regularly to ensure high quality, accessible customer service.
- Embedding accessibility requirements into staff training and orientation materials.
- Reviewing customer feedback and taking appropriate action.

Our accomplishments:

- Accessible Standards for Customer Service Policy AD.7.1 was developed and is available on the Town's website.
- Accessible Customer Service Training is provided to all staff and volunteers via in-house and on-line training.
- A document "Accessibility Regulations for Contractors" was developed and is available on the Town's website.
- Access to Community Recreation Facilities and Programs for Persons with Disabilities Policy AD.7.2 was developed and is available on the Town's website.

**(B) General**

The Town of South Bruce Peninsula has achieved the following general requirements:

- Established policies on how we will meet our obligations under the Integrated Accessibility Standards Regulation.
- Developed this Multi-Year Accessibility Plan outlining strategies to prevent and remove barriers to accessibility and have committed to review the Plan once every five years.
- Trained employees, volunteers, all those who participate in developing the Town's policies, and all others who provide goods or services on behalf of the County, about the requirements in the Integrated Accessibility Standards Regulation, as well as the Human Rights Code as it relates to people with disabilities.

**(C) Information and Communications**

Information and communications are a large part of the Town's daily business. It is because of this that it is so important to ensure that information and communications are created in a way that considers accessibility.

The Town will follow best practices when developing, implementing and maintaining information and communications strategies and products.

This includes websites, intranet sites, print communications materials as well as face-to-face interactions.

The Town is committed to ensuring that information and communications are available and accessible to people with disabilities.

The Town has achieved this by:

- Ensuring that emergency information, procedures, plans and public safety information is available in alternate formats, when requested.
- Achieving compliance with the Web Content Accessibility Guidelines to ensure that both internal and external websites are accessible to people with disabilities.
- Developing guidelines and best practices for creating accessible documents for common desktop applications such as MS Word, Excel and PowerPoint.
- Developing a training strategy to ensure that staff has the knowledge, tools and technical advice to create accessible materials.
- Introducing staff to the use of plain language when creating new or reviewing/revising existing documents (policies, procedures, forms, brochures, etc.).
- Ensuring that a process is in place for receiving and responding to feedback and make the process available to people with disabilities in accessible formats or with appropriate communication supports, on request.
- Working toward WCAG Level 2.0 AA compliance by 2021.

Our accomplishments:

- Website redesign in accordance with World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 Level A.
- Documents are available in an alternate format, upon request.
- Produced an Emergency Preparedness Guide for People with Disabilities / Special Needs.

#### **(D) Employment**

The Town of South Bruce is committed to ensuring that the process of finding, getting and keeping a job is as inclusive as possible in order to build an effective workforce. The Town will be an employer of choice that enables and encourages persons with disabilities to participate fully in all aspects of the organization.

The Town has achieved this by:

- Enhancing workplace emergency responses through individualized emergency response information and assistance as required.
- Understanding employer obligations to provide employment accommodations.

- Reviewing on an ongoing basis, Human Resources policies, practices and procedures to ensure accessibility to persons with disabilities throughout the employment process, including recruitment, retention, career development and return-to-work.
- Notifying internal and external job applicants that, where needed, accommodations for disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.
- Informing new and existing employees of the Town's policies for supporting employees with disabilities, including providing employment-related accommodations for disabilities.
- Consulting with employees who have disabilities in order to provide them with the accessible formats and communications supports they require to do their jobs effectively and to be informed of information that is generally available to all employees in that workplace.
- Have in place a documented process for supporting employees who return to work after being away for reasons related to their disabilities.
- Take into account the accessibility needs of employees with disabilities during the performance management process (annual performance reviews).
- When providing career development and advancement opportunity the Town will take into account the accessibility needs of their employees who have disabilities.
- Redeployment processes will consider the accessibility needs of employees with disabilities when moving them to other positions, so that employees can continue to have their accommodation needs met.

Our accomplishments:

- Have a process in place to create individual accommodation plans for employees with disabilities, upon request.
- Include a statement with each job posting regarding accommodations being available upon request through the recruitment process.
- Train new employees with regard to accessibility policies.

## **(E) Procurement**

The Town will ensure that procurement processes are inclusive so that all vendors can participate and are aware of the need to provide accessible goods and services. Accessibility features include technical features (software) and structural features (physical design, including hardware or product specifications).

The Town has achieved this by:

- Embedding accessibility requirements into the procurement process including the planning and document development stages.
- Through policies and practices that include accessibility considerations, buyers are able to conduct business in a way that accommodates Ontarians of all abilities.

Our accomplishments:

- Include accessibility statements in tenders and contract documents.

**(F) Transportation**

The Town will ensure licensed taxicabs provide information and follow standards to make it easier for everyone who uses this service.

The Town has achieved this by:

- Providing information to taxi cabs regarding accessibility and ensuring that they make information available to the public on accessibility equipment and features of their vehicles, routes and services.
- Ensuring that taxicabs do not charge a fare to a support person when the person with a disability requires a support person.

Our accomplishments:

- Ensuring that taxicabs include a vehicle registration number and and identification on their rear bumper

## **9. 2013-2017 Accessibility Initiatives**

The identified barriers to accessibility for respective facilities were specified in schedules to the original Multi-Year Plan and included in the respective Department budgets over the five year period.

## **10. 2018-2022 Accessibility Initiatives**

The identified barriers to accessibility for respective facilities have been specified in the schedules attached to this Plan. Where the identified barrier can be removed in any one year, any associated costs will be included in the respective Departmental budgets.

## **11. Communication of the Multi-Year Accessibility Plan**

The approved Multi-Year Accessibility Plan shall be posted on the Town's website and be provided in an accessible format upon request. The Plan will also be circulated to the County of Bruce and included in the Town's Municipal Manual Policy.

## **12. Contact Information**

The Town of South Bruce is committed to ensuring accessibility is a reality throughout all facilities and business operations. There is still so much to

accomplish, and as we progress, we would be pleased to hear from you. Please contact us with your questions, ideas or comments.

**Phone** 519-534-1400

**Toll Free** 1-877-534-1400

**Mail** Accessibility Coordinator  
Town of South Bruce Peninsula  
PO Box 310, 315 George Street  
Warton ON N0H 2T0

**Email** [sbpen@bmts.com](mailto:sbpen@bmts.com)

## **Schedule “A”**

### **Where to Look for Barriers to People with Disabilities**

#### **The Built Environment**

- Exterior to a building
- Interior of a building
- Parking areas
- Drop-off zones
- Hallways
- Floors
- Carpets
- Lobbies
- Reception areas
- Offices
- Cubicles
- Washrooms
- Cafeterias
- Elevators
- Lifts
- Stairs
- Stairwells
- Closets
- Storage areas
- Lighting

#### **Physical**

- Furniture
- Work stations
- Chairs
- Doorways
- Door knobs
- Windows
- Planters
- Bathroom hardware
- Locks
- Security systems

#### **Information**

- Books
- Printed information
- Web-based resources
- Signage
- Bulletin boards
- Brochures
- Email
- Forms
- Manuals
- Fax transmissions
- Equipment labels
- Computer screens
- Social media posts

#### **Policies and Practices**

- Procurement and purchasing
- Job postings
- Hiring
- Interviewing
- Testing
- Meetings
- Planning approvals
- Promotion
- By-laws
- Regulations
- Rules
- Protocols
- Safety and evacuation

## **Technological**

- Computers
- Operating systems
- Standard software
- Proprietary software
- Websites
- TTYs
- Photocopiers
- Appliances
- Keyboards
- Mice
- Printers
- Fax machines
- Telephones
- Control panels
- Switches

## **Recreational Facilities**

- Playgrounds
- Gymnasiums
- Swimming pools
- Change rooms
- Theatres
- Auditoria - audience
- Auditoria - stage
- Picnic areas
- Tracks (indoors and outdoors)
- Playing fields
- Climbing bars
- Gymnasium equipment
- Toys
- Rail trails
- Recreational Trails

## **Communication**

- Training
- Receptionists
- Public announcements
- Security staff

## **Tools**

- Hand tools, manual
- Hand tools, electrical
- Machinery
- Carts and dollies

## **Service Delivery**

- In person
- By telephone
- By mail
- Carts and dollies
- Via the Web
- By e-mail

## **Transportation**

- Buses
- Trains
- Aircraft
- Water craft (e.g., ferries)
- Cars
- Vans

## Schedule "B"

### Initiatives for Barrier Prevention or Removal

Barrier	Action	Responsibility
<b>Customer Service</b> Potential barriers in delivering goods and services to customers	1. Continue to deliver Accessible Customer Service training to all new employees and volunteers.	Accessibility Coordinator / All Departments
	2. Review and update policies regularly to ensure high quality, accessible customer service	Accessibility Coordinator / CAO
	3. Review customer feedback and taking appropriate action	Accessibility Coordinator / Department Heads
<b>General Procurement</b>	1. Incorporate accessibility criteria and features into procuring or acquiring goods, services or facilities	All Departments
Policies	2. Establish policies on meeting the obligations under the Integrated Accessibility Standards Regulation	Accessibility Coordinator / CAO
Multi-Year Accessibility Plan	3. Continual update of a multi-year accessibility plan	Accessibility Coordinator
Training	4. Provide training on the requirements of the accessibility standards and on the Ontario Human Rights Code as it relates to people with disabilities.	Accessibility Coordinator / All Departments
<b>Information and Communications</b> Potential barriers relating to information sharing	1. Accessible Communications Policy provided to all staff for integration in documents	Accessibility Coordinator / All Departments
Feedback	2. Ensure that there is a method of receiving and responding to feedback	Accessibility Coordinator / All Departments
Accessible Formats and Communications Supports	3. Provide information and communicate in an accessible manner about goods, services or facilities to people with disabilities, upon request	All Departments
<b>Employment Recruitment General</b>	1. Notify internal and external job applicants that accommodations for disabilities will be provided upon request	All Departments

<b>Barrier</b>	<b>Action</b>	<b>Responsibility</b>
Recruitment, Assessment or Selection Process	2. Notify job applicants who have been invited to participate in the recruitment, assessment or selection process that accommodations for disabilities are available on request	All Departments
Notice to Successful Applicants	3. Notify successful applicants of the policy for accommodating employees with disabilities when offering employment	All Departments
Informing Employees of Supports	4. Inform new and existing employees of polices supporting employees with disabilities and provide employment related accommodations for disabilities	Accessibility Coordinator/ All Departments
Accessible Formats and Communication Supports for Employees	5. Consult with employees who have disabilities in order to provide them with accessible formats and communications	Accessibility Coordinator
Documented Individual Accommodation Plans	6. Develop written individual accommodation plans for employees with disabilities	Accessibility Coordinator
Return to Work Process	7. Have in place a documented process for supporting employees who return to work after being away for reasons related to their disabilities	Accessibility Coordinator
Performance Management	8. Take into account the accessibility needs of employees with disabilities during the performance management process	CAO / Department Heads
<b>Employment</b> Career Development and Advancement	1. Provide career development and advancement opportunities that take into account the accessibility needs of employees who have disabilities	CAO / Department Heads
Redeployment	2. If redeployment processes are used, employers will consider the accessibility needs of employees with disabilities when moving them to other positions	CAO / Department Heads
<b>Built Environment</b> Inaccessible Facilities	1. Identify barriers to accessibility for respective facilities and initiatives to remove same	CAO / Department Heads
Facilities and Outdoor Spaces	2. Identify barriers to accessibility for respective facilities and initiatives to remove same	CAO / Department Heads

# Town of South Bruce Multi-Year Accessibility Plan 2018 to 2022

## Schedule C:

### Accessibility Plan for Facilities Open to the Public

#### R/W Centre–Warton Library, 578 Brown St., Warton (pre-existing)

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Washrooms:</b> No automatic door for entry to washrooms	Physical	Consider installing automatic doors when replacement considered	2019 or unknown
<b>Office:</b> No accessible method to access second floor	Physical	Consider installing an elevator or lift	2021 or unknown

#### Sauble Beach Library, 27 Community Centre Dr., Sauble Beach (pre-existing)

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Parking Lot:</b> Designated accessible parking spaces not signed	Physical	Install 2 designated accessible parking signs	2018

#### Warton Arena & Community Centre, 523 Taylor St., Warton (pre-existing)

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Ice Surface:</b> No viewing area for those with assistive devices	Physical	Install a ramp and platform beside the ice surface	2018
<b>Ice Surface:</b> Indoor, heated viewing area	Physical	Redesign of Arena to install an indoor heated viewing area for those watching ice sports	unknown

#### Elsinore Community Hall, 7179 Highway 21, Elsinore, ON (pre-existing)

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Entrances:</b> No automatic door	Physical	Install automatic door	unknown
<b>Washrooms:</b> No automatic door Coat hooks, grab bars, and paper holders to be installed at accessible level Lever handles to be installed at sinks	Physical	Redesign interior	unknown

**Town Hall, 315 George St., Warton (pre-existing)**

<b>Barrier</b>	<b>Barrier Type</b>	<b>Strategy for Removal</b>	<b>Timeline</b>
<b>Exterior Entrances:</b> <u>Backdoor (parking lot)</u> – not flush <u>Front Door (George St)</u> – leads stairs <u>Door to Council Chambers</u> - steep incline	Physical	Build appropriately sloped ramps  Install elevator or lift	unknown
<b>Service Counters:</b> Not at an accessible height	Physical	Install lower counters	unknown
<b>Filing System:</b> Step to get into system  Not adequate room for accessibility devices to access	Physical	Redesign filing system including ramp and wider shelf spacing	unknown
<b>Washrooms:</b> <u>Public washrooms with outside entrance</u> - not accessible and grade not appropriate	Physical	Redesign interior for ease of use by those with assistive devices  Reconfigure the slope for access to washrooms	unknown

**Park Head Community Hall, 45 Park Head Rd., South Bruce Peninsula (pre-existing)**

<b>Barrier</b>	<b>Barrier Type</b>	<b>Strategy for Removal</b>	<b>Timeline</b>
<b>Entrances:</b> Steps only (steps to hall entrance, step down to main room, step down to the washroom)	Physical	Make exterior and interior entrances accessible.	unknown
<b>Washrooms:</b> No automatic door and no accessible features: coat hooks, grab bars, and paper holders to be installed at accessible level Lever handles installed at sinks	Physical	Redesign interior	unknown

**Hepworth Community Centre, 465 Bruce St., Hepworth, ON (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Entrances:</b> No accessible entrances	Physical	Install minimum of one accessible entrance	2018
<b>Floors:</b> There is one step for each of several floor levels	Physical	Install highlighting strips	2018
<b>Washrooms:</b> No automatic door  Step before accessing washroom  No automatic door  Paper towel holder, grab bars and coat hooks to be installed at accessible levels  Lever handles required for taps	Physical	Install accessible washroom should building be retrofitted  Other related items (coat hook and hand-towel dispenser at accessible level; grab bars, lever-handled faucets) would be addressed should washroom become accessible	unknown

**Purple Valley Recreation & Community Centre, 565 Purple Valley Rd, South Bruce Peninsula (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Entrances:</b> There is one step to main entrance, and one step to the stage	Physical	Redesign of building  Install highlighting strip	unknown
<b>Washrooms:</b> No automatic door  Lever handles required for taps	Physical	Community group to install accessible features  Consider installing automatic door when redesign and retrofit occurs	unknown

**Bannister Park & Ball Diamond, 30 Community Centre Dr. Sauble Beach (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Equipment:</b> No accessible picnic tables	Physical	Purchase accessible picnic tables	2020

**Don Davidson Ball Diamond & Dog Park, 108 Division St., Warton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Dog Park Entrance:</b> Not cleared of snow in winter	Physical	Snow clearing was to be performed by park users  Town staff clear snow from entrance	unknown
<b>Equipment:</b> No accessible picnic tables	Physical	Purchase accessible picnic tables	2020

**Bluewater Park Ball Diamond, 543 Brown St., Warton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
None identified			

**Berford Lake Pavilion, 28 Berford Park Rd., Warton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Washrooms:</b> Two washrooms are not accessible	Physical	Redesign or retrofit	unknown
<b>Equipment:</b> No accessible picnic tables	Physical	Purchase accessible picnic tables	2020

**Bluewater Park Boat Launch/Dock, Bluewater Park Campground, Warton  
Train Station, Warton Willie Compound, 400 William St., Warton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Parking Lot:</b> Sidewalks do not have ramps for mobility device access	Physical	Install ramping or cut sidewalks	unknown

**Bluewater Park, Pavilion & Swimming Pool, 440 George St., Wiarton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Entrance to Swimming Pool:</b> The swimming pool is not accessible for wheelchairs	Physical	Incorporate a wheelchair ramp when renovation or replacement considered	unknown
<b>Washrooms:</b> No automatic doors	Physical	Install automatic doors for three washrooms when accessibility grant or retrofit is considered	unknown
<b>Equipment:</b> No accessible picnic tables	Physical	Purchase accessible picnic tables	2020

**Bluewater Park Tennis Courts, 440 George St., Wiarton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
None identified			

**Bayview Cemetery: 441042 St., Wiarton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
None identified			

**Hope Bay Beach: 10 Hope Bay Road, Hope Bay, Wiarton (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Washrooms:</b> No automatic doors or accessible features	Physical	Install automatic doors for three washrooms when retrofit or rebuild is considered	unknown

**Sauble Beach: Sauble Beach (pre-existing)**

Barrier	Barrier Type	Strategy for Removal	Timeline
<b>Water Access:</b> No method of access beyond wooden boardwalks	Physical	Install mobi mat system	2018

**South Bruce Peninsula Infrastructure (pre-existing)**

<b>Barrier</b>	<b>Barrier Type</b>	<b>Strategy for Removal</b>	<b>Timeline</b>
<b>Sidewalks:</b> Uneven portions	Physical	Replace sidewalk as required	2018-2022
Areas without ramps		Reconstruct sidewalks on Berford Street in Wiarton as part of 'The Big Dig'	unknown
Two tier steps on Berford Street and Main Street		Reconstruct sidewalks on Main Street in Sauble	unknown

## Town of South Bruce Multi-Year Accessibility Plan 2018 to 2022

### **Schedule D:**

#### **Facilities Restricted to Public Access and Workplace Consideration of Accommodation for Employees**

<b>Workplace Facility</b>	<b>Pre-existing</b>
1. Albemarle Works Garage, 503 Bruce Rd. 9, Wiarton, ON N0H 2T0	<b>Yes</b>
2. Amabel Works Garage, 413 Municipal Rd., Wiarton, ON N0H 2T0	<b>Yes</b>
3. Amabel-Sauble Water Treatment Plant, 28 D Line, Sauble Beach, ON N0H 2G0	<b>Yes</b>
4. Amabel-Sauble Water System, 555 Sauble Falls Pky, Sauble Beach, ON N0H 2G0	<b>Yes</b>
5. Foreman Water Treatment Plant, 44 Foreman Dr., Chesley Lake, ON	<b>Yes</b>
6. Huron Woods Water System, 23 Birch St., Wiarton, ON N0H 2G0	<b>Yes</b>
7. Huron Woods Water System, 14 Graham Crescent, Wiarton, ON N0H 2G0	<b>Yes</b>
8. Oliphant Water Treatment Plan, 7 Fiddlehead Dr., Oliphant, ON	<b>Yes</b>
9. Wiarton Water Treatment Plant, 897 Bayview St., Wiarton, ON N0H 2T0	<b>Yes</b>
10. Wiarton Works Garage, 441048 Elm St., Wiarton, ON N0H 2T0	<b>Yes</b>